

Accendo Coaching and Training recognises the benefits of a diverse workforce and is committed to providing a working environment that is free from discrimination.

The Company seeks to promote the principles of equality and diversity in all of its dealings with employees, agency workers, job applicants, clients, contractors, suppliers and members of the public.

All employees, and persons who act on behalf of the company are required to adhere to this policy when undertaking their duties and when representing the Company in any guise.

The Company aims to ensure that no employee or any candidates involved in the recruitment process is subject to unlawful discrimination, either directly or indirectly on the grounds of gender or transgender status, race (including colour, nationality and ethnic origin), disability, sexual orientation, marital status, part-time status, age, religion or belief.

This commitment to actively oppose all forms of discrimination and applies to all aspects of employment and any breach.

The objective of this policy is to encourage diversity, prevent, reduce and stop inequality and discrimination in line with the Equality Act 2010.

To ensure that recruitment, personal development, assessment, benefits, pay, terms and conditions of employment, promotion, disciplinary action and dismissals are determined on the basis of capability, qualifications, behaviour, skills and productivity.

The Company shall ensure that all policies are reviewed regularly and implement any necessary changes which could improve equality or opportunities and diversity.

This policy is reviewed by the company on an annual basis and available on request.



Signed:

Date: 3rd January 2021

Name: Claire Cahill
Position: Owner